

106TH CONGRESS  
1ST SESSION

# H. R. 3409

To provide that employees of employers who provide certain increases in health insurance coverage will not be covered by an increase in the Federal minimum wage.

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## IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 16, 1999

Mr. SESSIONS introduced the following bill; which was referred to the  
Committee on Education and the Workforce

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## A BILL

To provide that employees of employers who provide certain increases in health insurance coverage will not be covered by an increase in the Federal minimum wage.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. MINIMUM WAGE INCREASE AND INCREASE IN**  
4               **HEALTH INSURANCE COVERAGE.**

5       If there is an increase in the minimum wage under  
6       section 6(a)(1) of the Fair Labor Standards Act of 1938  
7       (29 U.S.C. 206(a)(1)), such increase shall not apply to  
8       the minimum wage of an employee of an employer who,  
9       during the period in which the increase is to take effect,

1 increases the employer's contribution to the cost of health  
2 insurance coverage for such employee in an amount equal  
3 to such increase if such employer had provided health in-  
4 surance coverage for such employee before the date of  
5 such increase.

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